

Ayr Burners – Adult Club Members Code of Conduct

Ayr Burners Cycling are committed to encouraging the participation, enjoyment and enthusiasm of every member within our club. To achieve this, we rely heavily on our members to give their time and support in creating a welcoming, safe and fun environment, that promotes inclusivity and diversity.

Club members are asked to always abide by this Code of Conduct.

As a member of the club, I will:

- Take responsibility in ensuring that I am up-to-date with the rules for my cycling discipline, understand and adhere to them and encourage others to do the same.
- Comply with the Highway Code and public rights of way, whilst also respecting any environment in which you are involved in cycling activity, by respecting other members of the public, by not littering and by maintaining proper personal behaviour.
- Develop an appropriate working relationship with all club members based on mutual trust and respect.
- Encourage an environment that values friendship and support.
- Show respect to others involved in cycling including other volunteers, athletes, parents/carers, coaches, team manager, officials and spectators.
- Follow all guidelines and policies laid down by the club, Scottish Cycling and British Cycling.
- Display and promote high standards of behaviour and the positive aspects of cycling and never condone rule violations or the use of prohibited substances.
- Never exert undue influence over a fellow member to obtain personal benefit or reward.
- Always respect other officials' decisions and never engage in public criticism of them.
- Always respect the decisions of the committee and club, and never engage in public criticism of them.
- Members must always conduct themselves appropriately when using electronic communication to share information with other members or posting material on public websites connected to the club.
- Members must not offend, intimidate, humiliate or bully another person.
- Respect the rights, dignity and worth of all participants regardless of age, disability, gender, race, cultural background or religious beliefs or sexual identity.
- Refrain from and never engage in bullying, intimidation, harassment or offensive, insulting or abusive language or behaviour.
- Members must report inappropriate behaviour.
- Members should not allow allegations to go unchallenged, unrecorded or fail to act upon them.
- Strive to be positive role models for others in the sport at all times.

I have the right to:

- Support in the reporting of suspected abuse or poor practice.
- Access to professional support services.
- Fair and equitable treatment by the club/Scottish/British Cycling.
- Be protected from abuse.

Breaches of the Club Members Code of Conduct will be dealt with in accordance with the club's, Scottish Cycling or British Cycling's disciplinary procedures.

Adopted : JP Baxter 01/06/26 Due for review 01/06/29 _____